

# **SUNY Guided Pathways – Institute #3**

On-boarding Students to Pathway

#### **Institute Objectives**

- 1. Reinforce the case for pathways reforms and the central emphasis on achieving equity.
- 2. Help colleges better enable students to explore career and college options, choose and successfully enter a pathway suited to their interest and aptitudes, and complete the pathway as effectively and efficiently as possible through these changes:
  - a. Integrate career and college exploration into the college intake experience to help students choose a pathway that fits with their interests and aptitudes as soon as possible.
  - b. Redesign advising and integrate technology to support students in choosing a pathway and to monitor student progress through pathways, providing frequent feedback and support as needed.
  - Fundamentally rethink developmental education, integrating accelerated and contextualized academic skill development within the college's main areas of study/meta-majors.
  - d. Integrate field-appropriate academic and non-academic supports into critical college-level gatekeeper courses in the college's main areas of study.
- Identify and address challenges involved in organizational redesign and the changing roles of faculty and advisors as colleges revamp their processes for student intake, advising, and monitoring of student progress through pathways.
- 4. Produce draft action plans for continuing work on redesign of student intake, progress monitoring, and support processes, with equity in mind.

#### Monday, September 24, 2018

3:30 - 5:00 pm

**SUNY-wide Keynote** 

"Re-imagining and Redesigning Student Support within a Guided Pathways Framework"

Dr. Melinda Karp, Founder Phase Two Advisory

Room Dr. Michael I. Schafer Theater

Information Technology Building/Theater (IT)

Session Description: Student Services and Support expert Melinda Karp makes the case for redesigning advising and on-boarding as part of guided pathways reforms.



#### Tuesday, September 25, 2018

9:00 – 10:00 am **Institute Check-in** 

Just Outside Room: Alumni College Center (AC) 116

9:15 – 9:45 am Coaches to meet with Team Facilitators

Room: Payne Hall (PH) 300

9:50am Corning Community College team photo (in main event room)

9:55am Tompkins Courtland Community College team photo (in main event room)

10:00 – 10:30 am **Welcome** 

Dr. Randy VanWagoner, President, Mohawk Valley Community College Johanna Duncan-Poitier, Sr. Vice Chancellor, Community Colleges and the

**Education Pipeline** 

Dr. Christopher M. Mullin, Strong Start to Finish, Education Commission of the

**States** 

Room: Alumni College Center (AC) 116

Related Institute Objective: 1

Goals for this session...

Welcome participants to MVCC and Institute #3

Provide SUNY updates and context

10:30 – 12:00 pm **Opening Keynote**:

"On-boarding Students to Pathway, Student Services, and Support"

Dr. Melinda Karp, Founder Phase Two Advisory

Room: Alumni College Center (AC) 116

Session Description: A tactical-focused look at positioning onboarding as part of broader Guided Pathways work that includes advising redesign, model-building,

revising roles, and using data to support reforms.

Related Institute Objectives: 1, 3

12:00pm Mohawk Valley Community College team photo (in main event room)



# **Institute 3 Agenda**

On-boarding Students to Pathway

12:00 – 12:15 pm **Break** 

12:15 – 1:30 pm **Lunch** (*Seating by roles*)

Room: Alumni College Center (AC) 116

12:45 – 1:30 pm **Lunch Plenary:** 

**Shaping Organizational Culture to Implement Guided Pathways** 

Dr. Randy VanWagoner, President, Mohawk Valley Community College

Room: Alumni College Center (AC) 116

Session Description:

Dr. VanWagoner will contextualize guided pathways in relation to the role

culture plays in organizational change and transformation.

Goals for this session...

Level-set and contextualize guided pathways for the cohort

Related Institute Goals: 1, 3

1:30 – 1:45 pm **Break** 

1:45 – 2:45 pm Concurrent Sessions #1

• Session A: Starting Smart

Liz Doherty, Coordinator of Career Services

Mohawk Valley Community College

Dawson McDermott, Coordinator of Academic Advisement

Mohawk Valley Community College Talia Llosa, Director, Academic Advising

Orange County Community College

Petra Wege-Beers, Director, Career and Internship Services

Orange County Community College

Room: Information Technology Building/Theater (IT) 216

Moderator: Carol Ross, Vice President Student Development & Chief

**Diversity Officer** 

**Broome Community College** 

Session Description:

Presenters will discuss Career Coach and New Start as tools to facilitate

career exploration within the onboarding process and beyond.

Related Institute Objectives: 2a, 2b, 2d



On-boarding Students to Pathway

### Session B: The Changing Role of Advisors

Jessica Wilkie, Associate Professor of English & SUNY Guided Pathways Faculty Liaison

Monroe Community College

Julie White, Senior Vice President, Student Engagement

Onondaga Community College

Jenny Spinelli, Professional Advisor

Mohawk Valley Community College

Room: Alumni College Center (AC) 116

Moderator: Dr. Melinda Karp, Founder and Principal, Phase Two Advisory

Session Description:

Presenters will discuss how the role, tools and resources for advisors are changing.

Related Institute Objectives: 2b, 3

### • Session C: Placement and Accelerated English Pathways

Matt DelConte, Assistant Professor of English & SUNY Developmental English Learning Community Project Director Onondaga Community College

Dr. Patricia Sehulster, Assistant Professor, ITEP Administrator & SUNY Developmental English Learning Community Campus Lead Westchester Community College

Room: Information Technology Building/Theater (IT) 117

Moderator: Dr. Deborah Moeckel, Assistant Provost for Community Colleges and Assessment, SUNY

Session Description:

Presenters will share placement and developmental English pathway structures from their respective colleges, as well as participation and progress in the SUNY ALP grant project.

Related Institute Objectives: 1, 2c

2:45 – 3:00 pm **Break** 



3:00 – 4:05 pm College Team Strategy Session #1

Rooms: ACC 116, PH 300, IT 117, IT 216, Theater Stage

3:00pm Monroe Community College team photo (College Team Strategy room)
3:05pm Jamestown Community College team photo (College Team Strategy room)

Team goals for this session...

• Review the institution's flowchart of the existing intake process.

- Develop a flowchart outlining the ideal intake process for students, highlighting and addressing the gaps in the current structure.
- Create an action plan and timeline for implementing a revised intake process (Part I of the Short-Term Action Plan)

Related Institute Objectives: 2a, 2b, 4

3:05 – 4:15 pm **Travel Time** 

4:15 – 4:45 pm **Student Perspectives** 

Facilitated by Robin Saxe, Community Resource Specialist

Mohawk Valley Community College Heather, Business Accounting

Tatyana, Criminal Justice Roger, Respiratory Care

Mohawk Valley Community College Students

Room: Alumni College Center (AC) 116

Session Description: Robin Saxe will facilitate a discussion and question and answer session with three Mohawk Valley Community College students about

their journey finding their pathway. Related Institute Objectives: 2, 3

4:45 – 5:00 pm **End of Day Wrap-up** 

Renee Dimino, SUNY Guided Pathways Project Director

Monroe Community College

Room: Alumni College Center (ACC) 116

5:00 – 5:30 pm Coaches Meeting

(Coaching Team Only)

Room: Payne Hall (PH) 300

Discussion topics: What did coaches learn during sessions? What questions

came up from schools? What do you need?

5:30 – 6:30 pm **Reception** 

Double Tree at Hotel Utica

Mezzanine

102 Lafayette Street Utica, NY 13502

**Dinner on your own** –See your binder for area restaurant recommendations.



#### Wednesday, September 26, 2018

8:00 – 9:00 am **Breakfast** 

Room: Alumni College Center (AC) 116

8:00 – 8:50 am Coaches meeting

(Coaching Team Only)

Room: Payne Hall (PH) 300

Discussion topics: Discuss college objectives for Team Session #2 & #3

9:00 – 10:05 am Morning Keynote: "Student Support (Re)defined and Guided Pathways:

**Bringing Students Onto Pathways**"

Dr. Darla Cooper, Executive Director, RP Group

Room: Alumni College Center (AC) 116

Session Description: Dr. Cooper will give an overview of Student Support (Re)defined, highlighting the "six success factors" identified through a review of relevant research on student success and support. Attendees will engage in discussion exploring how they can support students as they enter a path and how the six factors support each pillar of the guided pathways framework.

Related Institute Objectives: 1, 2b

10:05 – 10:15 am **Travel Time** 

10:15 – 11:15 am College Team Strategy Session #2

Rooms: PH 300, ACC 116, IT 117, IT 216, IT 225

10:15am Rockland Community College team photo (College Team Strategy room)

10:20am Orange County Community College team photo (College Team Strategy room)

Team goals for this session...

- Advance thinking and action around developmental education redesign integrated within pathways.
- Action planning for integrating developmental education into programs of study.
- Complete Part II of the Short-term Action Plan.

Related Institute Objectives: 2c, 4



11:15 – 11:25 am

#### Break

#### 11:25 - 12:30 pm

# Concurrent Sessions #2

#### Session A: Lighting the Fire under Learning

Gena Merliss, Teaching and Creativity Center Coordinator

Monroe Community College

Renee Dimino, SUNY Guided Pathways Project Director & Associate

Professor, Developmental English and College Success

Monroe Community College

Dr. Anndrea Mathers, Assistant Professor of English

**Tompkins Cortland Community College** 

Room: Information Technology Building/Theater (IT) 117

Moderator: Kim Scalzo, Interim Executive Director of Academic

Technologies and Innovation, Open SUNY

Session Description: The audience will actively engage with theories of motivation to develop a cohort feeling among students and excitement about learning.

Related Institute Objectives: 2b

## Session B: Show Me the Way: The Power of Advising in Community Colleges

Wendy Beesley, Assistant Dean for Student Success

**Ulster Community College** 

Room: Information Technology Building/Theater (IT) 225

Session Description: A facilitated discussion about "Show Me the Way" project videos and the CCCSE 2018 National Report.

Related Institute Objectives: 1, 2a

#### • Session C: Aligning Degree Programs with Math Pathways

Dr. Karon Klipple, Executive Director

Carnegie Math Pathways/ West Ed

Margo Keys, Vice President, Student Services

Chippewa Valley Technical College

Mary Crawford Mohat, Professor of Mathematics

Onondaga Community College

Room: Alumni College Center (AC) 222

Moderator: Jennifer Miller, Executive Director, NYS Student Success Center

and SUNY Director of Community College Support

Session Description:

Presenters will discuss the what, why, and how of math pathways and

 $collaboration\ strategies.$ 

Related Institute Objectives: 2b, 2c



On-boarding Students to Pathway

12:30 – 1:35 pm **Lunch** 

Room: Alumni College Center (AC) 116

12:45pm Onondaga Community College team photo (in main event room)

12:50 – 1:35 pm **Lunch Plenary:** 

"Measuring What Matters: The Importance of Incorporating a Values-based Culture when Developing Guided Pathways"

Dr. Jesse Coraggio, President, EdPros Consulting Group

Room: Alumni College Center (AC) 116

Session Description: The guided pathways movement has gained significant momentum nationwide. This student-focused framework provides a direct 'line of sight' to a students' intended end goals and serves as a mechanism for wrap around services that are so critical to student success. One critical aspect for implementation, however, is the importance of an institutional culture which uses data-informed decision making to support change. This presentation will provide some specific steps that can be taken by an institution to build support and consensus using a values-based, data-informed culture.

Related Institute Objectives: 1, 2a, 2b, 2c

1:35 – 1:45 pm **Break** 

1:45 – 3:00 pm College Team Strategy Session #3

Rooms: PH 300, ACC 116, IT 117, IT 225, Theater Stage

1:45pm Westchester Community College team photo (College Team Strategy room)1:50pm Suffolk County Community College team photo (College Team Strategy room)

Team goals for this session...

- Complete Part III of the Short-term Action Plan.
- Discuss insights gained by college team members through participation in the concurrent sessions.
- Delineate concrete implications of the college data work and strategies highlighted in the day's discussions for next steps at the college.
- Begin Part IV of the Short-Term Action Plan

Related Institute Objectives: 3, 4

3:00 – 3:05 am **Travel Time** 

3:05 – 3:15 pm Closing and Evaluation

Renee Dimino, SUNY Guided Pathways Project Director, Monroe Community

College

Room: Alumni College Center (AC) 116

